

## WE HELP BUSINESSES EMPLOY MOTIVATED INMATES BY SETTING UP OPERATIONS BEHIND PRISON WALLS

CALIFORNIA'S JVP IS DESIGNED FOR  
BUSINESSES LOOKING TO:

- ▶ EXPAND OPERATIONS  
IN CALIFORNIA
- ▶ RETURN OPERATIONS  
FROM OFFSHORE
- ▶ REDUCE COSTS
- ▶ INCREASE PROFITS

“INMATE SKILLS HAVE BEEN EXCELLENT.  
THEIR POSITIVE WORK ATTITUDE HAS  
CONTRIBUTED SIGNIFICANTLY TO MY  
COMPANY'S SUCCESS.”

—Fulfillment services business



THE JVP IS A THREE-WAY WIN FOR  
BUSINESSES, INMATES AND THE  
TAXPAYERS OF CALIFORNIA.

### Benefits to California Taxpayers:

- ▶ Reduced recidivism rates
- ▶ Reduced incarceration costs
- ▶ Reduced prison violence
- ▶ Restitution paid to victims
- ▶ Child support paid to families of inmates
- ▶ Inmates become taxpayers while incarcerated

### The JVP gives priority consideration to inmate employment that:

- ▶ Retains or reclaims jobs in California
- ▶ Supports emerging California industries
- ▶ Creates jobs for a deficient labor market while considering the impact on the working people of California



## JOINT VENTURE PROGRAM

[JointVentureProgram.ca.gov](http://JointVentureProgram.ca.gov)

877.404.9955 | [info@calpia.ca.gov](mailto:info@calpia.ca.gov)

The Joint Venture Program was made possible through the voters of California and Proposition 139. Since 1990, it has been operated by the California Department of Corrections and Rehabilitation.



## JOINT VENTURE PROGRAM







## YOUR PROFIT

**The Joint Venture Program (JVP) helps businesses reduce costs and increase profits with:**

- ▶ Long-term leases at below market rates (\$0.05/sq. ft.)
- ▶ 50% discount on Workers' Compensation Insurance
- ▶ No employee benefit packages required (medical, vacation, sick leave, etc.)
- ▶ State tax credits
- ▶ Reliable, motivated labor force
- ▶ Available locations throughout California
- ▶ Local production allows more control over supply chain and faster response times than producing offshore

**Businesses also enjoy:**

- ▶ A sense of pride in creating California jobs and transforming lives
- ▶ Ability to use the "Made in the USA" label

## THEIR OPPORTUNITIES

**Inmate workers chosen by employer to participate receive:**

- ▶ Job skills training
- ▶ Valuable work experience
- ▶ Improved life skills
- ▶ Comparable wages, minus deductions for:
  - Federal, State, and local taxes
  - Room and board
  - Restitution fines, victims compensation
  - Family support
  - Savings set aside for a fresh start
- ▶ A better chance of leading a productive life after serving their time

**THE JVP HELPS INMATES RETURN  
MORE SUCCESSFULLY TO SOCIETY  
AS PRODUCTIVE CITIZENS.**

## OUR COMMITMENT

The California Department of Corrections and Rehabilitation, together with the California Prison Industry Authority, works with businesses to determine how the JVP will benefit them.

We will meet with you at your office to create a custom plan designed to maximize the benefits to your operation within the program.

**Once you decide to proceed with the JVP, we will:**

- ▶ Help you select a location and a suitable site
- ▶ Be a proactive liaison between your business and the local facility
- ▶ Pre-screen inmates to ensure safety and security

**"OUR PROFITABILITY HAS INCREASED BY  
15% SINCE WE BECAME A JOINT VENTURE."**

—Ground cover nursery operation

**"WE HAVE AN EXCELLENT WORK FORCE.  
THE INMATES ARE EASY TO TRAIN AND  
THEY ARE NEVER LATE OR ABSENT."**

—An electronic contract manufacturer

**For more information or to schedule an  
appointment to discuss your needs:**

**Visit:** [JointVentureProgram.ca.gov](http://JointVentureProgram.ca.gov)

**Call:** 877.404.9955

**Email:** [info@calpia.ca.gov](mailto:info@calpia.ca.gov)